



History of the Prospect Heights Fire Protection District



1944-2019





History of the Prospect Heights Fire Protection District 1944-2019



Celebrating 75 Years of Service

Please Note: This history was compiled by Fire Chief Drew Smith based on available records compiled by Nancy Olds, Robert Bremner, retired Deputy Chief Ron Olsen, records and documents of the PHFD and oral histories from current and former firefighters. It is assumed that information is accurate but may be incomplete. Anyone who wishes to submit additional information or clarifications is encouraged to do so.

In 1938 a fire department had been formed informally by local businessmen in order to provide the area that was then known as Prospect Heights with a better type of fire protection than had been previously available. It is unknown what equipment, if any, was available as the first known fire apparatus was not obtained until 1945.

Fire protection was available from the Mount Prospect Rural Fire League, which operated in cooperation with the Mount Prospect Fire Department. Each property owner was asked to join the Rural Fire League for a stipulated sum. In fires occurred concurrently in Mount Prospect and the area covered only by the Rural Fire League, there was no obligation on the part of the fire department to answer the call in the fire league territory.

The Prospect Heights Rural Fire Protection District was formally organized on July 6, 1944 pursuant to Illinois Compiled Statute 70 ILCS 705/, the Fire Protection District Act. This established its legal authority. On October 4, 1944 its status as a taxing body was also established.

With the exception of the 20 acres known as the Dobbins Farm on Wheeling road south of Palatine road, the residents who owned property within the area bounded by Palatine Road, Wheeling Road, Euclid/Lake Road and Schoenbeck Road formed the fire district. They signed a petition that was presented to the County Court for a public hearing.

Prior to presenting the petition for the property described above, an attempt was made to have this fire protection district extended to Hintz Road on the north, Wolf Road on the east, Foundry (Kensington) Road on the south, Rand Road on the southwest, and Arlington Heights Road on the west. This would have given fire protection to the farms, as well as the subdivisions within the area; but many of the farm owners did not wish to assume the responsibilities and tax burdens in order to receive the advantages and protection that would be afforded. As a consequence, the court determined that the area originally described was sufficiently large to support a fire protection organization.

Subsequently, the voters approved the formation of the district and it became a legal municipal corporation by a vote of 53- yes, 9- no, and 5 spoiled ballots. The first trustees were Ed Figahs, Paul Kanig, and Fran Foor, who were recommended by the local civic organizations to the county court and subsequently appointed by the court of Cook County. Foor also served as the first president of the fire district. Mr. Jim Carol was selected as the first fire chief.



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For the next six years those farm lands outside the Prospect Heights Fire Protection District were not included in any fire protection district. In 1950 with the backing of the farm owners, the areas north, west, and east of the Prospect Heights Rural Fire Protection District were formed into the Wheeling Township Rural Fire Protection District. The Wheeling Township Rural Fire Protection District name would be changed in the early 1990s to the Palwaukee Area Fire Protection District.

An area bounded on the east and west by Wolf road and River Road and north and south by Old Willow Road and Central Road was organized at some time into the Forest River Fire Protection District. This area would eventually be serviced by the Mount Prospect Fire Department.

Funds to operate and maintain the fire district are collected from taxes levied against the properties within the district and are part of the general tax bill. The first alarm was answered on June 23, 1945 for a grass fire north of Ridge Avenue. Later, in 1960, the area west of Schoenbeck would be annexed into the fire district.

The first fire truck was a 1926 Chevrolet with two 40-gallon soda acid tanks. In 1945, the Businessmen's Association presented the truck to the department. Its first home was the Sinclair Gas Station at McDonald and Elmhurst Roads.

The first budget was for the fiscal year ending May 1946 – total budget was \$2,354.41. The first bond was for \$8,000 and approved on Dec 22, 1945 with a vote of 67 yes and 9 no. The bond was used to purchase the first fire truck, delivered Oct. 1946.

Records indicate that in 1947 an Outdoor Christmas Lighting contest was started.

In March of 1948 the Lion's Club purchased an oxygen inhalator unit and donated it to the department. This was the first piece of first aid equipment to be owned by the department. Dr. Martin Meisenheimer provided the firemen with instruction on its use.

At the June 14, 1948 general meeting of the firemen's association the roll included the following members:

- | | | |
|------------------|--------------|------------------|
| 1. Andrew | 7. Major | 13. Meisenheimer |
| 2. Berlin | 8. Minikel | 14. Figahs |
| 3. Brennan | 9. Rapp | 15. Foor |
| 4. Forrester, H. | 10. Sargent | 16. Hane |
| 5. Forrester, J. | 11. Smith | |
| 6. Hedburg | 12. Wallberg | |

In August of 1948, construction started on the station at 8 ½ E. McDonald and was completed in April of 1949. On April 24, 1949 an open house was conducted to display the new fire station. At that time, the department consisted of 20 men on the roster and 1500 residents to protect in the fire district. The volunteer firemen provided the labor to construct the original fire station from a single-page plan. Today, that same plan is framed and hangs in the current headquarters fire station on Camp McDonald Road. A dance was held that same year and billed as "a gay affair."



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A children's parade was the opening feature of the Firemen's Carnivals. Held each August, these annual carnivals were conducted across the street from the original fire station in the parking lot of the shopping center that as of the 21st century houses Deli 4 You. Of interesting note is that Bill Andrew, Jr. won first prize twice for his costume entry in these parades. Held from 1946 to 1956 by the Firemen's Association, these carnivals made possible the original fire house (including the land) and the partial cost of two fire trucks as well as the original radio equipment for six vehicles and 25 home monitors representing an investment of about \$30,000. The two pumpers were a 1946 Dodge/Darley, old number 2, with a 300 gallon per minute pump and 500 gallon water tank, and a 1947 Ford/Darley pumper, old number 3, with a 750 gallon per minute pump and water tank. Each were later renumbered 174 and 173, respectively.

Chief Foor served as the president of the Illinois Fire Chiefs Association for the year of 1954. In this same year Chief Foor, as president of the IFCA, moderated a panel discussion entitled "Rural Fire Protection Problems" as part of the 30th Annual Fire College conducted at the University of Illinois June 21-24.

For the year of 1956 the department responded to 30 calls. It appears, based on the volume of newspaper clippings, that local press coverage of the fire department was extensive.

Early annual operating budgets of the fire district:

1950 – 1951	\$4,010	1963 – 1964	\$35,785
1951 – 1952	\$5,340	1966 – 1967	\$54,464
1960 – 1961	\$20,751	1967 – 1968	\$57,590
1961 – 1962	\$38,657	1968 – 1969	\$64,790
1962 – 1963	\$38,062		

As of April 29, 1959, the roster consisted of 23 men:

Fire Chief Fran Foor	Robert Jacobs
Assistant Chief Howard Spenks	Earl Jamison
Captain William Andrew	Fred Kotke
Captain Ralph Taege	Dr. Martin Meinsenheimer
Lieutenant York Castle	Roy Nelson
Firemen:	Nick Samaras
Roy Boroughf	Myron Schaeffer
Norman Bittner	Albin Schuh, Jr.
Richard Comerford	Robert Scott
Robert Gillespie	Dr. Richard Smiley
Paul Grzeskiewicz	Al Stephens
William Hildebrand	Edward Walpole

Trustees in 1959 were Fran Foor, Howard Spenks, and Kenneth Larson. Mrs. Lucille Herbst was appointed by the trustees as the recording secretary.

From its founding nearly a decade earlier, only Chief Foor, AC Spenks and Captain Andrew remained active members of the department.



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A fire at the Rolling Green Country Club in 1961 had a reported loss of \$50,000.

On October 28, 1961 there was a fire truck “upset” with York Castle driving and Jack Clark as passenger. The board conducted an investigation. Those findings or conclusions have not been located.

The roof siren was used to summon firefighters to a call until 1991. Currently it is used only for tornado and other warning purposes.

In April of 1962, after much discussion between the Trustees and members of the Firemen’s Association, the Trustees transferred all firefighting duties to Mt. Prospect Fire Department. Based on newspaper articles, the firefighters went on “strike” and legal issues were brought before the court by the firefighters association. Immediately prior to this, the board voted to appoint Fred Kottke of 170 N. Dale as fire chief although it appears Kottke never served in this capacity during the strike. The State Fire Marshal became involved in mediating a resolution. The firemen’s association proclaimed a release to the board effective July 16, 1962. In August of 1962, the department reopened with William Andrew as Chief, succeeding Fran Foor. It appears based on correspondence of January 1963 that some disagreement between the firemen’s association and board of trustee may have remained.

On September 26, 1963 the North Arlington Fire Protection District was formed. The NAFPD then contracted with the Prospect Heights Fire Protection District for service until sometime after 1968 when the areas that had not been annexed into the Village of Arlington Heights were merged into the PHFPD.

October of 1963 marked the first Firemen’s Association dance. Continuing for a number of years (available records indicate 6 years), an annual dance was held by the firefighters association to raise funds for fire department operations. The 1964 dance netted almost \$1,900 which was used by the firemen’s association to purchase a new, 1966 car for the fire chief.

In 1969, Don Gould, Sr. was appointed Fire Chief when Bill Andrew retired and moved from the area. Chief Gould, Sr. served until 1988. In 1988 Donald R. Gould, Jr. was appointed Fire Chief and continued to serve until his retirement in 2016. Appointed by the Board of Trustees following Gould, Jr.’s retirement, Drew R. Smith currently serves as the fire chief.

Fire Chiefs of Prospect Heights:

1944-1947 Jim Carol

1947-1962 Francis Foor (*some documentation suggests Foor was fire chief beginning in 1944*)

1962-1969 William Andrew

1969-1988 Donald R. Gould, Sr.

1988-2016 Donald R. Gould, Jr.

2016 – Drew R. Smith

During the mid-1960’s, the fire district purchased three new fire-fighting vehicles, a 1964 equipment truck (old 175), a 1966 Ford/Darley pumper (old 172) with a 750 gallon per minute pump and 1000 gallon tank, and a 1968 Ford/Darley tanker (old 174) with a 750 gallon per minute pump and 1500 gallon tank. All three of these vehicles were retired in the early 1990s and sold as surplus property.



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Sometime in the late 1960s or early 1970s the 1964 equipment truck was outfitted by the members with a three-bottle cascade for refilling breathing apparatus. This cascade used 2400 PSI cylinders and off-the-shelf hoses. At that time, cascades did not have a fill station or fragmentation chamber.

The 1969-1970 payroll structure was as follows:

Rank	Stipend	Event	Points	An officer must attend
Lieutenant	\$350	Fire	3	70% of activities to
Captain	\$450	Drill	4	receive full share.
Assistant Chief	\$600	Watch	1	
Fire Chief	\$1,000	Special	1	A member must make 25
Fire phone in home	\$60	Work night	1	points to receive any
		Radio	\$1.00	share.

On May 1, 1971 the fire district held a referendum to issue \$275,000 in bonds for the purchase of new equipment, specifically an engine, ambulance, and car for the Chief, and to construct an addition to the current fire station. The vote passed with 711 Yes votes to 140 No votes.

Votes by precinct	Yes	No
1 Fire Station	244	39
2 Grace Lutheran Church	118	33
3 Eisenhower School	281	63
4 628 Bob O'link	68	5

In 1972 the Ward LaFrance pumper was delivered and placed in to service. Also placed into service was a new Dodge station wagon chief's car.

In 1973 the fire district began to provide ambulance service using its new 1973 Dodge van ambulance. Prior to 1973, the fire district provided basic first aid and summoned a private ambulance company from a local funeral home to transport patients.

In 1973 ground was broken for the fire station addition. A house next to the original fire station was moved in 1975 and construction and remodeling the occurred. The work was completed in early 1976. The new addition provided room for the volunteers' meetings and to hold additional vehicles. This bond was retired in the early 1980's.

On November 19, 1973 the Wheeling Township Rural Fire Protection District entered into a contract with the PHFPD to provide coverage to their area east of Wheeling Road and north of Camp McDonald Road. This continued until the consolidation of the Palwaukee FPD (formerly the WTRFPD) and the PHRFPD in 1998.

In the mid- to late 1970s, the roster boasted 50 members with an average age of 32 years.

In 1978 the Easter Bunny made its first appearance at courtesy of the firemen's association.



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Participation in the Illinois Certified Firefighter training program commenced in 1979. It was taught by department officers on drill nights.

In 1980 the City of Prospect Heights, incorporated for just four years, received a report on the effects of forming a city fire department. The report of several pages offered many opinions and data but resulted in no effort at forming the municipal fire department.

In 1981 the fire district joined with Niles, North Main, Morton Grove, and Glenview as a partner in the Regional Emergency Dispatch (RED) Center. Located at the Glenview Fire Department, RED Center provided two dispatchers on duty 24-hours a day improving dispatch at a nominal cost. With the move to RED Center, the original radio numbers of 170 through 180 were retired and the station numbered Station 9. All apparatus assigned to the station was now known by its vehicle type followed by the number 9, such as Engine 9. Chief officers were assigned a three-digit "hundred" series with Prospect Heights' chief known as 901.

Prior to the fire district's membership in RED Center, emergency calls were received over the traditional seven-digit phone number, 253-2161. Besides telephones in the fire station, the fire chief, deputy chief and several members had a "fire phone" which they could answer. Upon obtaining the nature and location of the emergency, the call was dispatch using a radio at the member's home or the member responded to the fire station and dispatched the call. At first, the roof siren was used for all calls and home monitoring radios were used. As technology developed, radio-activated pagers were issued to the members so they could go about their business with some mobility. This greatly improved response times and the number of members who could respond. From 1978 until joining RED Center, the Arlington Heights Fire Department dispatchers would answer the phone and dispatch the call, but after dispatch a Prospect Heights firefighter would have to man the radio room at the station and handle all communications until the call was over.

In early 1984 the district purchased a new combination squad pumper vehicle, which replaced both the 1964 equipment truck and a 1966 pumper. This combination vehicle would be able to do two jobs, carry equipment and pump water. With this vehicle, Prospect Heights would become the first northwest suburban fire department to carry large diameter hose. This squad pumper would be retired and sold in 2002 after 18 years of faithful service. Also in 1984 the fire district held a referendum to institute an ambulance service tax to pay for paramedics. With the passage by the voters of this rate increase, a new paramedic ambulance was purchased and equipped.

In July of 1985, the first paramedics were hired and began to service the community. A new, 1985 "modular" ambulance was purchased giving paramedics more room to work than the old van-type ambulance. Also, this ambulance had a Diesel motor to reduce heat buildup which at the time was causing numerous ambulance fires around the United States. For the first year the station was staffed 24-hours each day with a single paramedic who would rely on a second person, an EMT or paramedic, who would answer the paged call and report to the station to form a crew. Beginning in

1986 two paramedics would staff the station 24-hours a day and respond with either the ambulance or squad, depending on the call's nature.

In 1987 the fire district began its own Recruit Training Program that teaches new firefighters the State of Illinois Fire Fighter 2 curriculum as well as additional Prospect Heights-specific information.



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At the September 20th, 1988 Board of Trustees meeting a motion was made by Trustee Robert Arends to remove Fire Chief Donald R. Gould, Sr. and Deputy Chief Ronald Olsen from their offices effective immediately and appointed Donald R. Gould, Jr. as the new fire chief. A unanimous vote by Trustees Robert Arends, Robert Bremner, and Robert Coe passed the motion. Immediately following the passage of that motion both Gould, Sr. and Olsen resigned as members of the fire department. At this moment Donald R. Gould, Jr. was out of town on a vacation and the board appointed Edwin Haase as the acting fire chief until Gould, Jr.'s return.

In the early 1990s and again in the late 1990s the City of Prospect Heights formed Tax Increment Financing districts (TIFs) along Rand Road and on the east side. A TIF freezes property taxes collected by units of government, such as the fire district, for a period of up to 23 years. As property values in the TIF rise, the additional taxes are used to pay off improvements to infrastructure. When the TIF is retired the gain in taxes are then allocated to the various units of government. The Rand Road TIF was paid off in ten years and the fire district saw a modest gain in income for that property. The east side TIF remains in place and taxes received on that area remain the same as they were in the late 1990s even though service demands have risen over the past ten years.

In 1991 voters of the fire district approved the issuing by the fire district of a \$1,150,000 bond. This bond built additional living space and remodeled the fire station and also paid for the fire district's first aerial truck, a 1993 Pierce 100 foot aerial ladder platform. The bond was paid off in ten years. This addition to the fire station would mark the end of the use of the roof siren for alerting firefighter to respond to a reported fire.

In 1992 the Brighton Gardens Assisted Living Center opened on Euclid Avenue next to Rob Roy. Through a first-ever impact fee, the Marriott Corporation paid for a new ambulance.

In 1993 the fire district stopped contracting for personnel with the firefighters association and became the actual employer of the firefighters, a step deemed necessary based on the number of persons employed part-time and the task involved with performing the payroll accounting task twice each month.

1995 marked the provision of full fire and EMS service to the Palwaukee Area (formerly Wheeling Rural) fire district. On duty staffing rose from three firefighters to seven and a second, temporary station was opened at the City's Public Works building on the eastside. This temporary station would take on three versions and last for nearly seven years until the new station was opened on Wolf Road. Versions one and two were a single-wide then double-wide officer trailer behind the city's public works garage with the engine house in the garage. Version three was a light industrial building at 31 E. Palatine that was remodeled with a kitchen and living quarters and house an engine and ambulance.

In 1997 the Prospect Heights Rural Fire Protection District and the Palwaukee Area Fire Protection District consolidated and merged into the Prospect Heights Fire Protection District. On-duty station staffing using part-time firefighters would rise from seven to eight, four fire fighters at each station. Of the four at each station, they would be divided as one lieutenant, one driver, and two paramedics staffing an ambulance and a pumper.



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In May of 2000, current Fire Chief Donald R. Gould, Jr. became the first full-time employee of the fire district. The next year in September two Deputy Chiefs were hired as full-time employees of the fire district.

Beginning in 2000, the fire district has received more than \$900,000 in grants. The first grants were in 2000 from the State of Illinois. State Representative Krause awarded the district \$375,000.00 for the purchase of a new pumper. State Senator Sullivan awarded the district \$55,000.00 for the purchase of an Incident Command Van. In 2001 the Federal government began the Assistance to Firefighter Grant program and in 2002 the fire district was awarded a grant for \$96,469.00 to purchase 68 sets of turn-out gear, 18 Personal Alert Safety Systems (PASS) devices and a Thermal Imaging Camera which would allow firefighters to “see” through smoke.

Between April of 2002 and April of 2003 a series of three referendums were held in order to gain voter approval to hire nine full time firefighters. With the tax increases approved by voters and the additional taxes being collected by the end of 2004, the fire district prepares to hire its first full-time firefighter/paramedics in 2005. These full time members will supplement the existing part time members who currently staff both fire stations.

As of January 1, 2004 most unincorporated areas of Cook County (areas not part of the City of Prospect Heights) in the Prospect Heights Fire Protection District were annexed into the Village of Wheeling and removed from the fire district. This annexation is estimated to reduce the tax base by more than 41 million dollars, just over ten percent of the total tax base, and result in approximately 200 fewer calls each year.

In 2004 former deputy chief Ron Olsen rejoined the PHFD as a part-time fire inspector, serving until 2015.

With 2004 being the 60th anniversary of the fire protection district, a “reunion” was held and anyone who had ever been a member was invited to attend the dinner. The celebration was held at the former Mr. Peter’s Banquets located in the Prospect Crossings shopping center. At the event, each member and alum was presented with a commemorative plate embossed with the “Brave Lads to the Rescue” illustration.

Again in 2004 the fire district was awarded a second Assistance to Firefighters Grant (AFG) for \$377,553.00 to purchase all new cardiac monitor/defibrillators that also perform 12-lead EKG monitoring and automatic blood pressure measurement, an Automatic External Defibrillator (AED) for each of the six fire vehicles, 36 new Self-Contained Breathing Apparatus (SCBA), a heavy duty washing machine for decontaminating turn-out gear, fire sprinkler system and new emergency generator for the main fire station, and money to send every member of the department for a comprehensive medical exam to insure their health and safety to function as a firefighter.

In 2005, the fire district hired its first three full-time Captains and first six full-time firefighter/paramedics. The captains began June 13, 2005 with a 40-hour a week orientation and began 24-hours shifts July 1, 2005. The six firefighter/paramedics began August 1, 2005 with a five-day, 40-hour orientation and began shift on August 6, 2005.



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In September 2005, the fire district sent a captain and four firefighters with our command van and a pumper (Engine 39, a 2001 American LaFrance/Alexis) to Louisiana as part of the Hurricane Katrina response by MABAS. Members were deployed for 19 days.

On April 13, 2006 a spectacular, MABAS second-alarm fire with tanker box alarm destroyed the city hall. The 2006 Recruit Training Program graduated its 100th firefighter.

On Christmas Eve of 2006 a four-alarm fire struck the River Trails Condominiums on the east side of the city. The fire originated in a second-floor unit and spread to three other units as well as the attic damaging multiple units and displacing dozens of residents. The fire was controlled using an elevate stream from Tower 9. More than a dozen residents were rescued from the top floor when smoke conditions prevented their escape using the stairs. For their efforts, the following members were presented with a Lifesaving Award:

Engine 39: Lieutenant Szczech and Firefighter Ceriale

Ambulance 39: Firefighter Murphy and Firefighter Kwong

Squad 9: Captain Pyzyna, Firefighter Paul Miller, and Firefighter Maihack

Tower 9: Firefighter Jeglum and Firefighter Pyzyna

Chief Gould and the board of trustees also presented a Certificate of Commendation to Mount Prospect Fire Department lieutenant Randy Uidl and firefighters Brian Lambel, Brendan Keady, and Thomas Wang.

An AFG Program grant for Federal Fiscal Year 2006 was awarded to the PHFD for \$147,882 on February 16, 2007 for the purchase of new mobile and portable radios and pagers. On December 7, 2007 an AFG Program grant for Federal Fiscal Year 2007 was awarded \$36,100 for the purchase of a new breathing air compressor.

In 2008 the fire district received a SAFER (Staffing for Adequate Fire and Emergency Response) grant to add three additional firefighters, one per shift. \$316,275.00

In 2009 the three SAFER-funded full time firefighter positions were implemented and filled. Also, the three shift commanders with the rank of captain were reassigned from serving on a company to staffing the incident command vehicle, Battalion 9. In 2011 the captains were appointed to the rank of battalion chief by the fire chief.

In May of 2016 Chief Donald R. Gould, Jr. announced he planned to retire in 90 days. The Board of Trustees appointed Drew Smith as acting fire chief effective July 21, 2016 and then fire chief on September 16, 2016.

In October of 2017 as a member of RED Center, the use of "Codes" to dispatch calls was discontinued after more than 40 years of use. This move was related to a new CAD system and NIMS compliance.

On October 31, 2017 Battalion Chief Robert Pyzyna retired having served since 1983. BC Pyzyna became the first member hired by the Board of Fire Commissioners to retire. While he had started in 1983 as a volunteer then paid-on-call, it was in 2005 that he was hired as one of three original full-time captains. In anticipation of his retirement, Scott Olsen was hired as a full-time battalion chief to replace Pyzyna.



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In 2018 the membership developed F.I.R.E.

Fellowship Friendly association, especially with people who share one's interests. A value of fun and good fellowship as the cement and backbone of the community.

Integrity The quality of being honest and having strong moral principles; moral uprightness. The state of being whole and undivided.

Respect A feeling of deep admiration for someone or something elicited by their abilities, qualities, or achievements.

Empowerment Authority or power given to someone to do something. The process of becoming stronger and more confident, especially in controlling one's life and claiming one's rights.

GUIDANCE AND STANDARDS *from the May 29, 2018 Session with Ethical Leaders in Action*
(www.ethinact.com)

FELLOWSHIP

Behaviors that support:

- Start out the day with a meaningful roll call. Not just talking about the work of the day. Include some personal conversations and "catching up."
- Get to know the people you work with – their spouses, kids, lives, etc.
- Truly care about your co-workers. Be sincere.
- Meal times should be fun.
- Engage in activities with your shift mates outside of work. Golf, batting cages, socializing, etc.
- Share your life with your shift mates. Be open and curious about your shift mates' lives
- Officers: recognize that soup boils from the bottom, up. Let your firefighters lead the conversations, let them answer questions rather than always being the authority figure.

Behaviors that inhibit:

- Going off "in your own world" – spending long periods of time on a cell phone, or off by yourself physically
- Not eating with the crew, or eating quickly and leaving the table ASAP.
- Insider cliques leave others feeling left out. Let others in on the inside jokes or avoid them altogether.

INTEGRITY

Behaviors that support:

- Actions speak louder than words.
- Make the hard choice or the big decision even if it is likely to be unpopular.
- Be consistent.
- Be fair.
- Do the right thing, even when nobody is looking.
- Deliberate self-improvement and development.

Behaviors that inhibit:

- Being inconsistent
- Being unfair
- Cutting corners when nobody is looking
- Pick and choose which policies you will follow or enforce. We use discretion to support the mission, not to make things easier or more comfortable for ourselves as leaders.
- Being in a role that you are not capable or not willing to fulfill.



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RESPECT

Behaviors that support:

- 🔥 Respect everyone's personality. We all have different histories and backgrounds. We have some differing values, as well. Know our people, and acknowledge them as individuals.
- 🔥 Everyone has their own strengths and weaknesses. Set people up for success when you make work assignments.
- 🔥 Take the time to learn people's strengths and weaknesses. Give people the time and space to succeed.
- 🔥 Use people's strengths to help them develop their weaknesses.
- 🔥 Listen actively – as sender and receiver.
- 🔥 If you don't have the answers, find them.

Behaviors that inhibit:

- 🔥 Discounting a person's thoughts
- 🔥 Arrogance:
 - ⇒ *You have all the answers*
 - ⇒ *Being closed to outside influence*
 - ⇒ *My way or the highway*
- 🔥 Complacency
- 🔥 Non-verbal communication counts. How you say it sometimes means more than what you say.
- 🔥 Leaders bashing the general population in a public setting
- 🔥 Bashing one another

EMPOWERMENT

Behaviors that support:

- 🔥 Guidance, not micromanagement. This is art, not science. Different people need differing levels of guidance at different times. This means that guidance is a team effort.
- 🔥 Further both personal and professional development
- 🔥 Tone and enthusiasm
- 🔥 Clear understanding of boundaries and process

Behaviors that inhibit:

- 🔥 Micromanagement
- 🔥 Lack of support
- 🔥 Lack of direction
- 🔥 Public critiques. Criticize in private.
- 🔥 Belittling or demeaning



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On Tuesday, March 20, 2018 voters approved a four percent (4%) tax increase. Since the PTELL (Property Tax Extension Levy Law) limits annual increases to a maximum of Consumer Price Index, voter approval is necessary for any amount greater. Election results were:

	Votes	%
Ballots Cast:	2,163	100%
YES	1,219	59.52%
NO	829	40.48%

2019 will mark the 75th anniversary of the fire protection district's establishment.

On February 25, 2019 Battalion Chief Alan Grzeslo retired having served since 1992. While he had started in 1992 as a paid-on-call member, it was in 2005 that he was hired as one of three original full-time captains. In anticipation of his retirement, Lieutenant Kelly Cossman was promoted to battalion chief to replace him. This in turn resulted in Firefighter Kevin Hedman being promoted to lieutenant and part time firefighter John William "Will" Thomson being hired full time.

In the fall of 2018 a committee was formed to determine the cost of remounting the 2001 Alexis/American LaFrance engine on to a new chassis or purchasing a new engine. After much work by the committee, a specification was finalized and a Request for Proposals to remount the engine was let out. The sole proposal received was from Alexis Fire Equipment for \$480,000. Two other manufacturers formally declined to submit a proposal. With the cost remount cost known, the committee finalized a specification for a new rescue engine and a Request for Proposals was let out.



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List of Known Board of Trustees Members

Year Appointed	Name	Term
1944	Fran Foor*	1944-1961
1944	Howard Spenks	1944-?
1944	Kenneth Larson	1944-?
Unknown	Ed Figahs	Prior to and/or after 1959
Unknown	Paul Kanig	Prior to and/or after 1959
1962	Norman Johnson*	1962-1988
1962	R.H. VanDerBerg	1961-1963
1963	Henry Valley	1963-1969-? Succeeded VanDerBerge who resigned
Unknown	Roy Borgoughf	1962, 1963-?
Unknown	Thomas Harrison	1966-1975-(1983?)
Unknown	Robert Coe	Before 1975-1988
1983	Robert Bremner* (possibly replaced Harrison)	1983-1996
1988	Robert Arends (replaced Coe)	1988-2009
1988	Thomas O'Donoghue* (replaced Johnson)	1988-2003
1996	James Cagney* (replaced Bremner)	1996-2014
1998	Anthony Carlin** (replaced Shavitz)	1998-2001, 2004-2008
1998	Joseph Wolfe**	1998-2001
2001	Jon Tammen* (replaced Wolfe)	2001-
2001	Russell Shavitz	2001-2004
2003	Thomas Weidman (replaced O'Donoghue)	2003-2009
2008	Alfred Kotlarz (replaced Carlin)	2008-
2009	Shawn Clisham (replaced Weidman)	2009-
2009	Richard Sullivan (replaced Arends)	2009-
2015	Martin Kennelly (replaced Cagney)	2015-2017
2018	Joanne Twomey (replaced Kennelly)	2018-

*Served as president of the Board of Trustees

**Became fourth and fifth members of the board after consolidation of the PHRFPD and PAFPD expanded size of board to five members.

List of Known Board of Fire Commissioners Members

Year Appointed	Name	Term
2009	Martin Kennelly	2009-2015
2009	Joanne Twomey	2009-2017
2009	Robert McLoughlin	2009-present
2015	Robert Arends	2015-present
2018	Robert Sam Dix	2018-present



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Celebrating 75 Years of Service

The Mutual Aid Box Alarm System

Prospect Heights has been a member of the Mutual Aid Box Alarm System, or MABAS as it is commonly known, since it was formed in 1968 in the northwest suburbs of Chicago. Captain Donald Kuhn of the Elk Grove Village Fire Department proposed the system and managed its implementation. Structured on Chicago box alarm cards that preassign the engines, truck, squad, ambulances, and chiefs (and any other specialized equipment) to respond on a given level of alarm, MABAS adopted this simple model and still uses it today.

MABAS grew, and member departments were organized into divisions in the early 1970s. Chicago-area divisions serve a dense area; departments within the division serve a geographic portion of the metropolitan area without regard to county boundaries. These divisions usually consist of 12 to 20 departments. Typically, once outside the immediate Chicago area, divisions are comprised of one or more counties. The six-county Chicago metropolitan area has 18 of the total divisions. MABAS has 62 divisions in Illinois, eight in Wisconsin, and two in Indiana; there are more than 1,000 rostered fire departments, fire protection districts, and EMS agencies. Departments in Missouri, Iowa, and Michigan have expressed an interest in joining MABAS.

The Chicago Fire Department (CFD) is its own division. In the past few years, the CFD made a few requests for MABAS on extra alarm fires for change-of-quarters coverage, although some suburban companies caught fires elsewhere in the city while deployed. Also, when there was a subway derailment and fire, Chicago made a MABAS request for ambulances.

BOX ALARM CARDS

A box alarm card template contains columns for engines, trucks, squads, chiefs, EMS, and special equipment and rows for the level of alarm (first, second, third, and so on.). In each square of this grid, the resources due on each alarm are listed. Typically, a department lists in the first one or two rows its usual and customary assignment dispatched to a reported fire or an upgrade to a working fire. Subsequent rows then detail the resources due on the first, second, third, and additional alarms. Most cards contain assignments through the fifth or seventh alarm level. In listing which companies respond when, the name of the fire department is placed in the column for the resource needed (rarely is an actual unit number/radio signature used). Some box alarm cards have a column for a rapid intervention team company. These columns may be modified for special incidents such as water rescue, technical rescue, haz mat, tanker/tenders, wildland, and EMS. Fire departments are free to determine the fire departments, the resources, and the number of resources per alarm level. Some departments have the same number of engines, trucks, and other equipment on each level. Others vary by alarm level. This is permissible. Usually, a single fire department sends only one company per card, although some fire departments will send more than one unit, but usually not on the same level. This practice ensures one community or area is not stripped of all its resources. These units come from surrounding departments, even if that means crossing over into another MABAS division. Draft cards are circulated to all departments listed on a card. If a department listed on the draft card does not indicate a problem with its planned assignment during the typical two-week to 30-day comment period, the draft cards are placed in service.

INTERDIVISIONAL BOX ALARMS

When a department that had requested a MABAS box alarm has been sent all units listed on all alarm levels of its card and is still in need of resources, that department may then request one or more interdivisional box alarms or a Division Task Force response. An Interdivision Box Alarm is similar to a standard box alarm, except that each division authors the box alarm card,



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not an individual department. When a stricken department has used all its planned resources (exhausted the box alarm card), an interdivisional box alarm can be requested. In this case, a division adjacent to the stricken department's division is asked to send companies. The Division dispatches the specified companies, which respond directly from their stations to the scene.

DIVISIONAL TASK FORCE

Unlike an interdivisional box alarm that can have varying resources responding to the scene from multiple fire stations, a Divisional Task Force (DTF) consists of two engine companies, one ladder company, one heavy rescue company, three ambulances (advanced life support or basic life support), and a chief officer with assistant, totaling 24 personnel. DTF units meet at a central location in their home division and then convoy to the incident. Typically, these DTFs are obtained from divisions that do not touch the affected division, usually resulting in skipping over the division next to the incident. This is done because most of the time when one division has an incident that exceeds its box alarm card, neighboring divisions already have sent some units. Pulling a DTF out of that division may deplete resources below an acceptable level. Also, DTFs are designed for a sustained, long-term (12+ hours) response vs. a speedy response. If you have already brought 100+ firefighters and dozens of apparatus to the incident, you're probably going to be there for a while.

HOW MABAS WORKS

MABAS is used daily for local incidents that exceed the capabilities of the local fire department. If a department has a fire, deploys all its companies, and perhaps had another one or two other departments send companies and then determines it needs more help, this would be the time it would request a MABAS box alarm. The majority of incidents are handled at the first or second MABAS box alarm level. Communications are handled by a single dispatch center for each division. The local fire department may have its own dispatch center, but the division dispatcher handles all further dispatches when that fire department requests a MABAS box alarm.

Communications are on VHF band simplex radios, using a main dispatch channel and several fireground frequencies. The nomenclature for these frequencies is standardized across the state.

From a legal perspective, a community's governing body passes an ordinance to participate and then signs the MABAS agreement, not the local fire department. If separate fire and EMS organizations exist, they are both covered. When the city/village/town/fire district signs the contract, it is voted into MABAS by the MABAS governing body. There is no need for the fire department to sign an individual agreement with each fire department or division. The one agreement does it all. However, the MABAS agreement does not cover automatic aid, only mutual aid.

MABAS operates under a single written agreement and has a single operating guideline that defines the basic standard operating procedures, definitions of vehicles, and staffing. A four-member company is standard; this may be modified in some divisions.

The MABAS executive board meets quarterly to assist the divisions. For the most part, each division governs itself and coordinates with neighboring divisions using the MABAS agreement and general operating guidelines for direction. Currently, MABAS is undergoing a reorganization that will have the original concepts remain in place while providing for the regional differences that occur when serving local communities in more than 100 Illinois counties and allow for further development in states other than Illinois.

Several MABAS divisions operate special teams, such as technical rescue, haz mat,



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water/scuba, and wildland. There are 37 MABAS-recognized technical rescue teams and a similar number of haz-mat teams in Illinois. Each specialty team has between 10 and 100+ trained members.

MABAS integrates into the Illinois Statewide Mutual Aid Plan (SWMAP) on declaration of disaster by the governor. With the declaration, the Illinois Emergency Management Agency (IEMA) calls RED Center (the primary point of contact for all fire department mutual-aid requests under the IL SWMAP). At the request, RED Center then contacts each division with its assignment. A second dispatch center (Orland Central) geographically separate from RED Center that backs up the system in case of a failure or threat.

MABAS was responsible for mobilizing more than 900 firefighters with apparatus to Katrina for six weeks. This was done after the Illinois Emergency Management Agency (IEMA) received a request from Louisiana Emergency Management Agency through an EMAC (Emergency Management Agency Compact) request, state-to-state mutual aid. This deployment represented only three percent of the resources within Illinois; the resources were drawn broadly, ensuring an even distribution of the remaining resources and satisfactory coverage of all stations.

In May 2004, MABAS conducted its first statewide deployment when a tornado struck Utica, Illinois (near I-39 and I-80 in north central Illinois), about a two-hour drive west of Chicago. Several technical rescue teams and division task forces were deployed for approximately six days.

In September 2005, the fire district sent a captain and four firefighters with our command van and a pumper to Louisiana as part of the Hurricane Katrina response by MABAS. Members were deployed for 19 days.

In May 2006, MABAS participated with fire and EMS and special teams in the Chicago area and downstate disaster exercises, mobilizing hundreds of firefighters and EMS personnel in dozens of vehicles for deployment to multiple locations.

Additional information on MABAS is available at www.mabas.org.



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Since 1944, the Prospect Heights Fire Protection District has stood ready to answer any call for assistance. In 1973, the fire district began to provide ambulance service. 1985 initiated paramedic-operated Advance Life Support service. 1995 marked the provision of full fire and EMS service to the Palwaukee Area (formerly Wheeling Rural) fire district. In 1997 the Prospect Heights Rural Fire Protection District and the Palwaukee Area Fire Protection District consolidated and merged into the Prospect Heights Fire Protection District. In 2000 and 2001, respectively, the fire chief and deputy chiefs were hired as the first full time employees. The first full time captains and firefighter/paramedics were hired in 2005.

The Prospect Heights Fire Protection District service area consists of all areas within the City of Prospect Heights, except those areas east of Milwaukee Avenue and along Mandel lane, as well as all unincorporated areas within Wheeling Township. This is approximately 6 square miles and has a population of about 17,000 people.

Any time a need for emergency services exists help can be summoned within the City of Prospect Heights or unincorporated Cook County by dialing 9-1-1. From outside the area, emergencies may be reported by dialing (847) 253-2161.

Business office telephones of the fire protection district may be reached using (847) 253-8060 or for FAX (847) 253-4759. Information is available on the Internet at www.phfire.com. Correspondence may be addressed to the Fire Chief at firechief@phfire.com or Prospect Heights Fire Protection District, 10 East Camp McDonald Road, Prospect Heights, IL 60070.

As part of the RED (Regional Emergency Dispatch) Center system Prospect Heights is one of several fire departments that participate in a consolidated dispatch. This allows us to receive the services of several dispatchers 24 hours a day, 365 days a year, for less than the cost of one dispatcher on our own payroll. In this system we are known as station numbers 9 & 39. The service is professional, experienced, and a value.

The Prospect Heights Fire Protection District operates two (2) stations located at 10 East Camp McDonald Road and 1275 South Wolf Road in Prospect Heights. Staffing of the stations 24-hours a day, 365 days a year is accomplished with a duty crew of nine members: 1 battalion chief, 2 lieutenants, 4 paramedics and 2 emergency medical technicians -all of who are fire fighters - split between both stations. Additionally, the fire chief and deputy chief are on duty in the station Monday through Friday during business hours and responds from home at night and on weekends.

Manpower for the fire district consists of 50 members:

- 1 Fire Chief (Paramedic)
- 1 Deputy Chief (Paramedic)
- 3 Battalion Chiefs (All are Paramedics)
- 9 Lieutenants (All are Paramedics)
- 36 Fire Fighters (30 of which are Paramedics)

The fire chief, deputy chief, all three battalion chiefs, three of the lieutenants and six of the fire fighters as well are full-time employees of the fire district. All other members are employed on a part time basis. At this time, the fire district does not employ any non-firefighter office staff, full time or part time. Our full time firefighters are represented by Teamsters Local 700.



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Before they are allowed to respond to any emergency call all members are trained and certified by the State of Illinois Office of the State Fire Marshal to the level of Basic Operations Firefighter and licensed by the IL Department of Public Health to the level of Emergency Medical Technician. Several members have gone on to obtain the following advanced certifications:

- Advanced Technician Firefighter
- Airport Fire Fighter
- Fire Apparatus Engineer
- Hazardous Materials Operations
- Hazardous Materials Technician
- Hazardous Materials Incident Command
- Instructor 1
- Instructor 2
- Instructor 3
- Instructor 4
- Training Program Manager
- Fire Officer 1
- Fire Officer 2
- Fire Officer 3
- Chief Fire Officer
- Fire Prevention Officer
- Fire and Arson Investigator
- Technical Rescue Specialists
 - Trench Collapse
 - Building Collapse
 - Confined Space
 - Rope/High Angles
 - Roadway Accidents
 - Swiftwater & SCUBA

In order to help prepare and train its firefighters and officers, the fire district is a charter member of NIPSTA, the Northeastern Illinois Public Safety Training Academy, located in Glenview on a 20-acre site within the former Naval Air Station. As a member, numerous courses and a variety of facilities provided for realistic training.

In fiscal year 2018 the total operating budget of the fire district will be \$4,689,741.00. In calendar year 2017, the fire district answered 2,140 requests for assistance. Of this total, 71% were for emergency medical services and 32% were for fire suppression or investigation services. 227% of all incidents were assistance to other towns.

Emergency Incident Activity History

Year	# of calls	Year	# of calls
1991	513	2005	1621
1992	503	2006	1619
1993	512	2007	1700
1994	605	2008	1989
1995*	1063	2009	1688
1996	1528	2010	1659
1997	1596	2011	1768
1998	1829	2012	1830
1999	1778	2013	1854
2000	1694	2014	2056
2001	1710	2015	1946
2002	1810	2016	2063
2003	1817	2017	2140
2004**	1491	2018	2390

* In mid-1995 the fire district expanded to provide service to the east side.

** On January 1, 2004 the Village of Wheeling annexed a large area of unincorporated land resulting that had been serviced by the fire district.



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The fire protection district operates a fleet of 15 vehicles:

- Ambulance 9, a 2009 Med Tec Type 3 Ambulance on a Ford chassis. Advanced Life Support (Paramedic) equipped.
- Ambulance 9R (reserve unit), a 2007 Med Tec Type 3 Ambulance remounted on a new Ford chassis in 2018. Advanced Life Support (Paramedic) equipped.
- Ambulance 39, a 2006 Med Tec Type 3 Ambulance remounted on a new Ford chassis in 2017. Advanced Life Support (Paramedic) equipped.
- Engine 9, a 2008 Alexis pumper on a Spartan chassis. 2000 GPM pump/750 gallon tank & 1500 feet of 5-inch hose. Foam system, rescue equipment for auto accidents, and drowning. Also carries a full complement of Advanced Life Support (Paramedic) equipment.
- Engine 39, a 2001 Alexis pumper on a American LaFrance. 2000 GPM pump/750 gallon tank & 1500 feet of 5-inch hose. Foam system, rescue equipment for auto accidents, and drowning. Also carries a full complement of Advanced Life Support (Paramedic) equipment.
- Squad 9, a 2015 Alexis pumper squad mounted on a Freightliner chassis. 1000 GPM pump/500 gallon tank & 700 feet of 5-inch hose. Carries: Foam system, Generator and lighting tower, Hazardous materials supplies, rescue equipment for auto accidents, drowning, and industrial accidents. Also carries a full complement of Advanced Life Support (Paramedic) equipment.
- Truck 9, a 1993 Pierce aerial platform pumper. 1500 GPM pump/250 gallon tank. 500 feet of 5 inch hose & 100 foot aerial ladder with platform.
- Tanker 9, a 2017 Alexis tanker pumper on a Freightliner chassis. 1250 GPM pump/3000 gallon tank. 1000 feet of 5-inch hose.
- Crash Truck 39, a 1992 E-One Titan 4x4 aircraft rescue and firefighting (ARFF) vehicle. 1250 GPM pump/1000 gallon tank. 120 gallons foam. 450 pounds of dry chemical fire extinguishing agent.
- Battalion 9, a 2001 Ford Van modified a mobile command office with multiple radios and organizational supplies.
- Car 900, a 2017 Ford Expedition. Used by Fire Chief
- Car 901, a 2012 Chevy Tahoe. Used by Deputy Chief
- Car 914, a 2008 Chevy Impala sedan. Fire Inspectors' vehicle
- Car 915, a 2009 Ford F-250 four-door pickup truck with four-wheel drive. Utility vehicle with snow plow.
- Car 916, a 2006 Chevy ½-ton, four-door pickup truck with four-wheel drive. Utility vehicle with snow plow.

All cars are equipped with warning lights, siren, radio, and basic emergency equipment.



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In addition, the district, through MABAS Division 3, is a partner in the operation of

- HAZ MAT 3: Hazardous Materials Response Team Vehicle, a 20-foot heavy rescue squad body containing advanced equipment and supplies.
- DECON 3, a mobile shower truck used to decontaminate large numbers of responders or civilians contaminated with biological or chemical materials due to accident or terrorist event.
- RESCUE 3: Technical Rescue Team Vehicle, a 20-foot walk-in heavy rescue squad body carrying specialized tools, equipment, and shoring for confined space, trench and structural collapses.
- DIVE 3: SCUBA Diver-Water/Ice Rescue Team Vehicle, a mid-size coach bus equipped with high-tech sonar and robotic equipment.
- COMM 3: Command and communications van, a medium size bus containing multiple radios and planning supplies for large or prolonged incidents.
- AIR 3: Mobile breathing air compressor and cascade capable of filling multiple breathing air cylinders.
- LIGHT TOWER 3: Mobile 20kW generator and elevating flood light trailer.



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When a request for emergency service is received, the call is classified as follows and the following equipment sent:

Medical call	Ambulance and assist vehicle, usually a fire engine
Cardiac arrest	Ambulance, two assist vehicles, battalion chief
Invalid assistance	1 vehicle
Vehicle accident	Ambulance, engine, battalion chief
Vehicle accident with persons trapped	2 ambulances, engine, rescue squad, battalion chief
Car fire, brush fire	Engine, battalion chief
Non-emergency service call	1 vehicle
Activated fire alarm, indoor gas leak, over fire	2 engines, 1 truck or tanker, battalion chief
Reported building fire	3 engines, 1 truck, 2 tankers, 1 ambulance, battalion chief, chief officer
Confirmed building fire	Reported fire response plus: 1 engine, 1 truck, 1 squad, 2 tankers, 1 ambulance, 3 chief officers and recall of off-duty personnel
Standby for emergency landing at Chicago Executive Airport	1 aircraft rescue and firefighting (ARFF) vehicle, 1 ambulance, battalion chief plus Wheeling FD responds with: 1 ARFF vehicle, 1 engine, battalion chief
Aircraft crash, on or off airport	Standby response plus: From PH: 1 engine, 1 tanker, chief officers From Wh: 1 engine, 2 ambulances, chief officers
River/water/ice rescue	1 ambulance, 1 engine, battalion chief, chief officer, boat and specialized dive/water/ice rescue equipment and personnel. plus Automatic aid from three other fire departments for their specialized dive/water/ice rescue equipment and personnel.
Technical rescue	1 ambulance, 1 squad, 1 truck, battalion chief, chief officer, and specialized rescue equipment and personnel. plus Automatic aid from three other fire departments for their specialized rescue equipment and personnel.
Hazardous materials release	1 ambulance, 1 engine, 1 squad, battalion chief, chief officer, and specialized personnel. plus Automatic aid from three other fire departments for their specialized haz-mat equipment and personnel.
Automatic aid or mutual aid	One vehicle as requested by other fire department

When major or multiple incidents require more manpower and equipment than the Prospect Heights Fire Protection District alone can provide, mutual aid will be requested through use of MABAS, the Mutual Aid Box Alarm System, which is composed of all fire departments in Illinois, most of Wisconsin, and parts of Indiana and other neighboring states.



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Roster of All Known Past Members

Last Name	First Name	Start Date	End Date
1) Fran Foor, Fire Chief		1944-1961	
2) William Andrew, Fire Chief		Pre-1948 until retirement in 1962	
3) Berlin		Pre-1948	
4) Forrester, H.		Pre-1948	
5) Forrester, J.		Pre-1948	
6) Hedburg		Pre-1948	
7) Major		Pre-1948	
8) Minikel		Pre-1948	
9) Rapp		Pre-1948	
10) Sargent		Pre-1948	
11) Smith		Pre-1948	
12) Wallberg		Pre-1948	
13) Dr. Martin Meinsenheimer		Pre-1948 until retirement in 1969	
14) Assistant Chief Howard Spenks		Pre-1959	
15) Captain Ralph Taege		Pre-1959	
16) Lieutenant York Castle		Pre-1959	
17) Richard Comerford		Pre-1959	
18) Robert Gillespie		Pre-1959	
19) Robert Jacobs		Pre-1959	
20) Earl Jamison		Pre-1959	
21) Robert Scott		Pre-1959	
22) Dr. Richard Smiley		Pre-1959 until the early 1980s	
23) Myron Schaefer		Pre-1959 until the early 1980s	
24) Al Stephens		Pre-1959 until the early 1980s	
25) Edward Walpole		Pre-1959	
26) Figahs	Edward	10/14/1944	1/1/1958
27) Shinks	Howard	1/1/1945	12/1/1961
28) Brennan	John	1/21/1945	6/12/1954
29) Hane	John	6/1/1945	4/29/1953
30) Sadecky	Lov	4/18/1947	1/1/1957
31) Holcomb	C.L.	9/30/1949	
32) Rolfs	V	4/28/1950	9/1/1955
33) Rhodes	Max	7/11/1950	7/15/1955
34) Gross	Adam	9/15/1950	10/28/1956
35) Jamison	Earle	10/6/1950	9/1/1963
36) Niebuhr	Wilbert	10/7/1950	5/18/1958
37) Jutzi	Al	11/3/1950	7/15/1955
38) Nelson	Roy	11/3/1950	5/1/1967
39) Lundquist	M	11/10/1951	10/1/1954
40) Thompson	Roy	4/4/1952	10/11/1955
41) Rutkowski	Chester	3/20/1953	6/1/1954



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42) Eckardt	George	3/24/1953	
43) Rowe	Robert	3/24/1953	7/3/1958
44) Windsor	Dennis	3/24/1953	6/18/1954
45) Pritchard	Griff	4/7/1953	
46) Watson	Charles	4/24/1953	12/22/1959
47) Soderstom	Victor	6/26/1953	5/1/1955
48) Evanson	Evan	11/6/1953	
49) Grzeskiewicz	Paul	1/8/1954	
50) Schuh	Albin, Jr.	4/6/1954	2/20/1965
51) Jacobs	Robert	4/10/1954	
52) Meeker	Charles	8/13/1954	4/25/1958
53) Donahue	James	10/28/1955	3/30/1956
54) Keppen	R.	1/6/1956	
55) Decker	R.A.	8/1/1956	2/13/1959
56) Pritchard	Bob	1/4/1957	
57) Schneller	Joe	2/13/1957	4/22/1958
58) Samaras	Nick	6/10/1957	
59) Hildebrandt	William	9/4/1957	6/1/1959
60) Bittner	Norman	6/5/1959	1/21/1973
61) Kottke	Fred	6/5/1959	5/1/1964
62) Gould	Donald, Sr	7/22/1959	9/20/1988
63) Petersen	Paul	1/6/1960	
64) Long	Martin	7/21/1961	8/15/1963
65) Blazek	Donald	11/10/1961	8/21/1963
66) Clark	Jack	11/10/1961	10/15/1962
67) Lemke	Bud	1/19/1962	12/31/1968
68) Recardis	Pyillip	7/1/1962	9/1/2963
69) Kolb	Clarence	7/20/1962	
70) Olsen	Ronald - Deputy Chief	10/05/1962	09/20/1988
71) Bornhoeft	James	5/24/1963	10/21/1964
72) Schultz Jr.	William	1/12/1964	
73) Ruckman	Clifton	2/7/1964	7/30/1964
74) Szymanski	Mitchell	3/1/1964	
75) Grant	Edward	4/17/1964	5/20/1965
76) Alex	Paul Harry	5/1/1964	
77) Gilkey	Virgil	9/18/1964	
78) Buehler	William	12/11/1964	5/24/1964
79) Plutchak	Norman	5/14/1965	5/21/1966
80) Lippert	June	6/1/1965	
81) Lippert	Warren		
82) Bunn	Russell	6/25/1965	
83) Weidlich	Albert	6/25/1965	3/1/1972
84) Jensen	Fred	1/11/1966	
85) Rosefield	Max	5/13/1966	



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86) Reading	Charles	1/21/1967	
87) Bachara	Eugene	2/3/1967	2/3/1968
88) Skiber	Steve	6/28/1967 (other records indicate 6/28/72)	8/20/1992
89) Gokey	John	10/1/1967	10/15/1968
90) Guskey	Robert V.	12/27/1967	6/30/1973
91) Sanders	Bill	10/4/1968	4/14/1969
92) Kemp	James	7/18/1969	<i>Before 1982</i>
93) Horna	Dr. Robert	7/22/1969	11/16/1973
94) Glaser	Gerald	8/15/1969	<i>Before 1982</i>
95) Ryan	Laurence	9/16/1969	10/1/1974
96) Harris	David B.	9/17/1969	8/15/1972
97) Kennedy	James	12/12/1969	<i>Before 1982</i>
98) Stull	John	2/13/1970	9/12/1972
99) Borland	Fred	5/6/1970	4/22/1971
100) Lippert	Dean Jay	5/22/1970	9/14/1973
101) Stephenson	Randal	5/22/1970	<i>Before 1982</i>
102) Brundage	William	6/24/1970	6/8/1973
103) Jones	Thomas	7/10/1970	
104) Bremner	Scott	9/4/1970	12/18/1992
105) Rohs	David	9/9/1970	8/12/1972
106) Rezek	Edward	10/16/1970	3/6/1971
107) Kiehl	Marven	12/30/1970	3/16/1971
108) Nelson	Richard	3/5/1971	<i>Before 1982</i>
109) Liebig	Carl H.	4/16/1971	10/1/1976
110) Smith	Gerald	4/23/1971	<i>Before 1982</i>
111) Madden	Pat	5/1/1971	<i>Before 1982</i>
112) Fedke	Dale	7/16/1971	10/15/1972
113) Pettingil	Mike	4/23/1971 (other records indicate 1/24/1972)	12/28/1992
114) Carlin	Joseph	2/15/1972	5/1/1972
115) Liebenow	John	4/16/1972	8/23/1978
116) Blaine	Brian	6/4/1972	<i>Before 1982</i>
117) Vitte	James	4/14/1973	<i>Late 1980s</i>
118) Behrendt	Gordon	4/27/1973	8/10/1973
119) McDonald	Keith	5/16/1973	9/18/1978
120) Kramer	Curtis	5/25/1973	11/8/1974
121) Bentley	David	6/22/1973	<i>Before 1982</i>
122) Mader	Ralph	9/21/1973	12/31/1973
123) Mathein	Larry	11/21/1973	<i>Before 1982</i>
124) Euchner	William	2/1/1974	<i>Before 1982</i>
125) Nelson	James	2/1/1974	<i>Late 1980s</i>
126) Schmidt	Stephen	2/1/1974	4/25/1974
127) McDonald	Mike	4/1/1974	<i>Before 1982</i>
128) Flentge	Paul	4/26/1974	11/1/1974



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129)	Matther	Edward	9/13/1974	2/22/1976
130)	Stegeman	Mike	9/13/1974	<i>Before 1982</i>
131)	Michalek	Glenn	11/22/1974	<i>Before 1982</i>
132)	Weides	Michael	2/5/1975	<i>Before 1982</i>
133)	Dawson	Richard	2/23/1975	<i>Before 1982</i>
134)	Burdick	Bradley	7/11/1975	<i>Before 1982</i>
135)	Piedlow	Daniel	8/13/1975	<i>Before 1982</i>
136)	Nunes	Gary	8/18/1975	<i>Before 1982</i>
137)	Virgilio	Joseph	8/18/1975	12/1/1976
138)	Dwyer	Dale	11/2/1975	<i>Before 1982</i>
139)	Cleal	Earl	11/15/1976	<i>Late 1980s</i>
140)	Rossetti	Sam	12/10/1976 <small>Second entry 12/10/1988?</small>	3/25/1992
141)	Lahey	Paul	6/6/1977	<i>Late 1980s</i>
142)	Larsen	Jack	11/7/1977	<i>Late 1980s</i>
143)	Binder	George	9/27/1978	4/1/1984
144)	Noonan	Dan	4/23/1979	6/1/1981
145)	Gough	Thomas	5/9/1979 <small>(Other records indicate 6/25/79)</small>	8/25/1990
146)	Florio	Peter	5/23/1979	3/8/1990
147)	Florio	Vito	9/1/1979	7/1/1986
148)	Cleal	Brian	11/26/1979	<i>Early 1980s</i>
149)	Abrams	Jay	9/16/1981	8/4/1985
150)	Collett	Steve	5/10/1982	<i>Late 1980s</i>
151)	Netherton	Todd	6/30/1982	1/6/1989
152)	Dordick	Jeff	7/15/1982	6/5/1984
153)	Borre	Randy	11/14/1983	4/8/1988
154)	Garchie	Richard	1/9/1984	
155)	Collins	Matthew	2/6/1983 <small>(other records indicate 1/23/84)</small>	7/15/1989
156)	Hardt	Matthew	3/20/1984	
157)	Wilson	Todd	6/1/1984	
158)	Hintz	Bill	6/11/1984	5/4/1987
159)	Janetske	Thomas	2/18/1985	12/1/1992
160)	Rothbauer	Wayne	3/1/1985	2/14/1992
161)	Coulson	Adrienne	8/26/1985	4/9/1989
162)	Clarke	Patrick	9/9/1985	3/25/1993
163)	Kemp	Randy	8/1/1987 (2)	12/28/1992
164)	Mayyou	William	4/14/1987	
165)	Kulinski	William	8/1/1987 (1)	12/23/1993
166)	Boliaux	Guy	2/1/1988 (3)	9/17/1990
167)	Jason	John	2/1/1988 (2)	9/10/1990
168)	Provenzano	Richard	8/1/1988	3/21/1991
169)	Loch	Dan	2/1/1988 (6)	10/2/1990
170)	Teter	Carolyn	12/10/1988	



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171)	Longabaugh	Michael	8/8/1989	9/1/1991
172)	Ahlman	Peter	8/9/1989	7/17/1996
173)	Cleveland	Thomas	8/9/1989	
174)	Lipp	David	8/9/1989	5/4/1992
175)	Jacks	Timothy	10/11/1989	8/3/1993
176)	Fick	Dan	8/8/1989	
177)	Olk	Tim	8/8/1989	
178)	Taylor	Keith	8/8/1989	
179)	Wilson	Bill	8/8/1989	
180)	Martino	Jay	3/1/1990	
181)	O'malley	Timothy	11/27/1990	9/12/1992
182)	Smith	Brian	1/8/1991	4/28/1992
183)	Zourkas	Steve	1991	
184)	Strnad	Cynthia	1991	
185)	Klennert	Tony	1991	
186)	Mudloff	Julia	1991	
187)	Anthony	Ken	1991	
188)	Underwood	Roger	1/26/1991	4/11/1993
189)	Kunzie	Scott	2/2/1991	5/13/1991
190)	Gloubski	Donald	5/15/1991	7/5/1991
191)	Barone	Robert	2/1/1992	1/1/1997
192)	Janney	Micheal	2/1/1992	
193)	Jones	Thomas	2/1/1992	3/28/1995
194)	Diedrich	David	2/5/1992	8/31/1993
195)	Schroeder	Robert	12/1/1992	4/1/1995
196)	Eastman	Kevin	2/24/1994	4/10/1995
197)	Nelson	Daniel	6/19/1995	7/15/1998
198)	Bednarz	James	1988	5/10/1989
199)	Borough	Ray	Pre-1948	
200)	Bradley,	Lee		<i>Before 1982</i>
201)	Brantley	Bruce		
202)	Clarke	Michael	1991	12/1/1992
203)	Clarke	James		
204)	Flagg	Harry		
205)	Gaines	Noel	1988	
206)	Goldfarb	Jeff		<i>Before 1982</i>
207)	Gough	Terrence	8/9/1979	
208)	Grimm	Jack		
209)	Gutzmer	Peter	2/1/1988 (4)	11/19/1990
210)	Hails	David		
211)	Johnson	Dave		
212)	Kadlubowski	Wally		
213)	Kohout	Keith		<i>Before 1982</i>
214)	Konrad	John		<i>Before 1982</i>



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215)	Lay	Steven		
216)	Lepek	Ronald		
217)	Lindeman	Jeff		
218)	Litke	Dale		
219)	Lopresti	Nick		
220)	Madden	P.		
221)	Meziere	Thomas	10-3-96	3/27/98
222)	Moran	James		
223)	Muhl	Richard		
224)	Nord	James		
225)	Prochnicki	Louis		
226)	Roth	Randall	1974 <i>self-reported</i>	1979 <i>self-reported</i>
227)	Schulz	Kurt		
228)	Selcke	Scott		
229)	Selzer	Derek	4-3-93	1997
230)	Shutt	G		
231)	Stratinsky	Ray		
232)	Syburg	Tom	<i>Late 1980s</i>	
233)	Toscano	Michael	<i>Late 1980s</i>	
234)	Turner	Thomas		
235)	Wienckowski	Andrew	1989	
236)	Williams	Scott		<i>Before 1982</i>
237)	Zelinske	Dave		8/1/1972
238)	Gould, Donald R - FireChief		01/01/1967	9/15/2016
239)	Haase ,Edwin - District Chief		09/22/1969	10/10/1999
240)	Pedersen, Alan - Lieutenant		12/01/1971	
241)	Szczzech, Jeffrey - Lieutenant		12/10/1981	5/28/2014
242)	Siwik, Thomas K - Lieutenant		10/01/1983	8/2/2012
243)	Pyzyna, Robert – Battalion Chief		10/10/1983	10/31/2017
244)	Mohry, David - Firefighter		06/18/1984	7/30/1999
245)	Caskey, Martin W - Lieutenant		02/18/1985	2/4/2008
246)	Anderson, Steve - Firefighter		04/29/1985	8/5/2006
247)	Sluga, Kevin - Firefighter		08/01/1987 (3)	3/5/1998
248)	Weinert, Jon T - Firefighter		02/02/1988	3/18/2005
249)	Tammen, Jon		07/28/1989	2000
250)	Carlsen, Steven - Firefighter		08/09/1989	3/30/1998
251)	Clemens, Joseph - Firefighter		08/09/1989	
252)	O'Gara, Timothy - Lieutenant		08/09/1989	11/5/1999
253)	Price, Thomas Lieutenant		08/09/1989	
254)	Amidei, Larry - Firefighter		01/06/1991	
255)	Ahlman, Michael - Firefighter		01/08/1991	12/10/2002
256)	Kobyleski, James - Lieutenant		01/08/1991	2/1/2007
257)	Smeltzer, Timothy - Lieutenant		01/08/1991	3/2/2000
258)	Sudis, David - Firefighter		01/08/1991	10/29/1998



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259)	Pagliai, Bruno - Chaplain	08/01/1991	
260)	Bielik, John - Firefighter	02/04/1992	3/5/2002
261)	Ortlund, William - Firefighter	02/04/1992	
262)	Berlinguette, Brian - Firefighter	07/05/1992	
263)	Lazenby, Wedge - Firefighter	09/30/1992	8/26/1999
264)	Grzeslo, Alan – Battalion Chief	11/19/1992	02/25/2019
265)	Carnes, Michael - Firefighter	01/04/1993	5/7/1988
266)	Klos, Dale - Firefighter	01/04/1993	
267)	Nelson, Daniel - Firefighter	01/04/1993	1/9/2005
268)	Nieciecki, James - Firefighter	01/04/1993	3/24/2006
269)	Papuga, Ted - Firefighter	01/04/1993	
270)	Quill, Kevin - Firefighter	01/04/1993	9/30/1999
271)	Ridge, Randall - Firefighter	01/04/1993	9/12/1998
272)	Selzer, Derek - Firefighter	04/03/1993	
273)	Piasecki, Kevin - Firefighter	08/08/1994	3/27/2004
274)	Schlichtman, William - Firefighter	08/08/1994	3/8/2000
275)	Beckner, Jusdon - Firefighter	09/01/1994	7/28/2006
276)	Davis, Mark – Firefighter	1994	
277)	Storm, John - Lieutenant	10/1/1994	6/28/2011
278)	Antman, Joel - Firefighter	07/31/1995	
279)	1Brookman, James - Firefighter	08/03/1995	11/26/1999
280)	Elsner, Paul - Captain	08/03/1995	12/3/2007
281)	TwoBulls, Ronald - Firefighter	08/15/1995	11/30/2005
282)	Dumelle, Gerald - Firefighter	11/02/1995	
283)	Hatch, Brandon - Firefighter	11/04/1995	8/27/2004
284)	Piazza, Barbara - Secretary	06/19/1996	7/30/2007
285)	Weiss, Robert - Firefighter	07/24/1996	12/29/2008
286)	Lim, Manuel - Firefighter	07/26/1996	8/28/2000
287)	Garvis, Jason - Firefighter	08/01/1996	4/14/2003
288)	Waters, Michael - Firefighter	08/01/1996	11/19/1998
289)	Laurie, Anthony - Firefighter	08/02/1996	3/31/1998
290)	Sheridan, Terrence - Firefighter	08/09/1996	
291)	Korona, Scott - Firefighter	09/24/1996	3/14/2000
292)	Meziere, Thomas - Firefighter	10/03/1996	3/27/1998
293)	Kennelly, Greg - Firefighter	10/04/1996	3/28/2006
294)	Tourtlot ,John - Firefighter	05/07/1997	11/28/2000
295)	Kleronomos, John - Firefighter	06/18/1997	8/31/1999
296)	Halverson, Doug - Firefighter	06/21/1997	6/27/2008
297)	Brzezowski, Ron - Firefighter	06/29/1997	6/28/2005
298)	Callisen, Kurt- Firefighter	07/09/1997	6/4/1998
299)	Erlewein, Claude - Firefighter	08/01/1997	
300)	Gallas, Richard - Firefighter	09/16/1997	10/30/2000
301)	Dorsey, Steven - Lieutenant	11/25/1997	7/22/2015
302)	Fyke, Roger A - Firefighter	12/03/1997	2/20/2000
303)	Arndorfer, Heidi - Firefighter	02/02/1998	6/21/1999
304)	Asta, Nick - Firefighter	02/02/1998	7/25/2004



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305)	Behrens, William - Firefighter	02/02/1998	9/28/2002
306)	Casper, Ted - Firefighter	02/02/1998	11/1/1999
307)	Pyzyna, Michael - Firefighter	02/02/1998	3/18/2009
308)	Stachura, Mark - Firefighter	02/02/1998	2/17/2000
309)	Szymczak, Bryan - Firefighter	02/02/1998	11/2/2008
310)	Kenneally, Chris - Firefighter	03/16/1998	11/7/2002
311)	Levin, Robert - Firefighter	04/10/1998	11/21/2008
312)	Salek, Kyle - Firefighter	05/19/1998	2/8/2000
313)	Nellessen, David - Firefighter	06/03/1998	10/6/1999
314)	Moore, John - Firefighter	07/10/1998	10/30/2012
315)	Perkiser, Jason - Firefighter	07/10/1998	5/10/2000
316)	Bafundo, Dion - Firefighter	08/13/1998	2/28/1999
317)	Franzen III, Howard - Firefighter	08/13/1998	11/5/1999
318)	Bertoncini, Louis - Firefighter	08/17/1998	1/6/2014
319)	Richards, Jr., David - Firefighter	03/06/1999	3/9/2000
320)	Somogyi, Marcus - Firefighter	03/23/1999	4/23/2001
321)	Meyer, James - Firefighter	08/09/1999	11/25/2006
322)	Niego, Ronald - Firefighter	08/12/1999	
323)	Fiordaliso, Robert - Firefighter	11/17/1999	7/31/2006
324)	Blane, Aaron - Firefighter	01/04/2000	12/8/2005
325)	Karpinski, Lance - Firefighter	01/13/2000	5/22/2000
326)	Kwong, Derek - Firefighter	01/31/2000	10/26/2008
327)	Ceriale, Joseph - Firefighter	12/16/2000	7/4/2008
328)	Pytlewicz, Mark - Firefighter	03/07/2000	2/11/2005
329)	Maentanis, Anthony – Firefighter	2000	10/6/2001
330)	Lauber, Paul - Firefighter	01/31/2000	
331)	Beuse, Robert - Firefighter	04/06/2000	6/29/2001
332)	Brents, Darren - Firefighter	05/02/2000	9/29/2003
333)	Ahlman, William - Firefighter	05/08/2000	5/29/2005
334)	Steiner, George - Firefighter	06/27/2000	8/10/2009
335)	Gary, John - Firefighter	08/15/2000	12/7/2000
336)	Buzzard, Matthew - Firefighter	01/29/2001	4/28/2011
337)	Hemler, Daniel - Firefighter	01/29/2001	9/2/2002
338)	Murphy, Vince - Firefighter	01/29/2001	3/26/2009
339)	Pezen, Lawrence - Firefighter	01/29/2001	12/7/2004
340)	Smith, Randy - Firefighter	01/29/2001	2/28/2003
341)	Wittmeyer, Travis - Firefighter	01/29/2001	3/1/2005
342)	Nagrocki, Alan - Firefighter	02/14/2001	1/4/2005
343)	Maentanis, Anthony - Firefighter	03/07/2001	10/6/2001
344)	Nagy Matt - Firefighter	08/01/2001	1/20/2003
345)	Butler, Michael - Firefighter	08/28/2001	5/15/2004
346)	Luecht, Steven - Firefighter	09/01/2001	3/27/2004
347)	Hauber, (John) Kevin - Firefighter	12/18/2001	6/7/2014
348)	Bott ,Jeffrey - Firefighter	01/07/2002	6/3/2003
349)	Greiss, Joseph - Firefighter	01/07/2002	10/17/2008
350)	Kelly, Sean - Firefighter	01/07/2002	6/24/2007



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351)	Pluda, Josh - Firefighter	01/07/2002	3/31/2006
352)	Swierczek, Derek - Firefighter	01/07/2002	1/31/2015
353)	Franzgrote, Scott - Firefighter	01/16/2002	8/27/2004
354)	Novak, Thomas - Firefighter	07/05/2002	1/4/2005
355)	Tranchita, William - Firefighter	12/11/2002	11/5/2014
356)	Nelson, Daniel - Firefighter	01/02/2004	1/9/2005
70)	Olsen, Ronald (Deputy Chief, ret.) Fire Insp.	01/05/2004	04/21/2015
357)	Rothenberg, Adam- Firefighter	01/20/2004	10/12/2009
358)	Petty, Ryan - Firefighter	01/21/2004	7/1/2014
359)	Zalewski, Gregory - Firefighter	01/23/2004	9/18/2007
360)	Szerlag, Lukasz - Firefighter	1/26/2004	1/17/2007
361)	O'Neal, Michael - Firefighter	05/10/2004	5/12/2006
362)	Moore, Christopher - Firefighter	07/01/2004	1/28/2009
363)	Christensen, Richard - Firefighter	07/02/2004	7/16/2015
364)	Shanley, Robert - Firefighter	09/15/2004	3/17/2005
365)	Niemann, John - Firefighter	09/23/2004	4/16/2013
366)	Koeneman, Shane - Firefighter	01/15/2005	4/18/2013
367)	Krueger, James - Firefighter	01/16/2005	7/16/2006
368)	Chapman, Kevin - Firefighter	01/18/2005	2/20/2012
369)	Schuster, Ryan - Firefighter	01/19/2005	7/4/2008
370)	Herling, Christopher - Firefighter	01/20/2005	3/8/2017
371)	Miller, Paul - Lieutenant	01/21/2005	9/28/2015
372)	Watkins, Stewart - Firefighter	01/23/2005	7/9/2008
373)	Hilbert, Jonathan - Firefighter	01/24/2005	11/19/2005
374)	Bos, Brian - Firefighter	01/02/2006	1/10/2017
375)	Herrmann, Robert - Firefighter	01/02/2006	7/11/2007
376)	Johnson, Adam - Firefighter (died off-duty while in recruit class)	01/02/2006	n/a
377)	Weglarz Jason - Firefighter	01/04/2006	5/11/2010
378)	Ukleja, Justin - Firefighter	01/05/2006	1/16/2008
379)	Stempien, James A – Firefighter	01/06/2006	10/16/2018
380)	Goy, Patrick - Firefighter	01/07/2006	2/13/2009
381)	Cook, Gregory - Firefighter	06/08/2006	8/10/2006
382)	Hassler, David - Firefighter	03/05/2007	11/19/2009
383)	Kelly, James - Firefighter	03/06/2007	5/21/2008
384)	Jannusch, Christopher - Firefighter	03/07/2007	10/22/2007
385)	Zurawski, Dan - Firefighter	03/08/2007	12/2/2007
386)	Weglarz, Christopher - Firefighter	03/09/2007	11/11/2009
387)	Bazan, Damian - Firefighter	03/10/2007	3/22/2008
388)	Reardon, James - Assistant Chief	05/17/2007	10/31/2010
389)	Jones, Kevin - Firefighter	7/11/2007	8/28/2008
390)	Rothenberg, Jason - Firefighter	01/08/2008	9/27/2012
391)	Liska, Michael - Firefighter	01/11/2008	10/1/2008
392)	Clausen, Lauren - Administrative Assistant	02/11/2008	11/2/2015
393)	Evans, Jessica - Firefighter	01/16/2009	3/10/2011
394)	Medernach, Eric - Firefighter	1/30/2009	12/12/2010



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395)	Arlis, Victor - Firefighter	2/1/2010	9/13/2011
396)	Delgado, Sergio - Firefighter	07/08/2013	9/15/2015
397)	Johnson, Benjamin - Firefighter	10/15/2013	11/16/2015
398)	Leska, Brian - Firefighter	2/1/2016	12/24/2017
399)	Bellefontaine, Christopher – Firefighter	8/26/2016	11/11/2016
400)	Jeschke, Jeremy – Firefighter	7/30/2016	5/23/2017
401)	Long, Michael – Firefighter	1/11/2016	5/30/2016
402)	DeSardi, Marc – Firefighter	10/15/13	11/08/2018
403)	Drummond, Stephen S - Firefighter	01/20/2003	07/01/2018
404)	Driscoll, Maxwell – Firefighter	01/08/2018	08/10/2018
405)	Kotowski, Jeffery – Firefighter	07/23/2018	11/21/2018
406)	Fox, Michael – Fire Investigator	09/28/2015	12/28/2018
407)	Herling, Patrick – Firefighter	01/16/2008	01/07/2019
408)	Hill, Tyler – Firefighter	01/08/2018	03/07/2019
409)	Jeglum, David J – Lieutenant	03/10/2003	03/30/2019
410)	Miller, Donald – Firefighter	10/15/2013	05/01/2019
411)	Laterza, Luciano	01/07/2019	04/26/2019
412)	Bauer, Thomas - Firefighter	09/02/2015	06/03/2019
413)	Newkirk, Michael – Firefighter	05/24/2017	06/06/2019
414)	Tragas, Charles R - Firefighter	01/17/2008	06/06/2019
415)	Lampen, Robert J	01/12/2008	07/08/2019



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Active Members as of September 30, 2019

Last Name, First Name	Rank	Start Date
416) Beckman, Robert L	Firefighter/Paramedic	01/15/2008
417) Blum, Kevin P	Firefighter/Paramedic	01/13/2008
418) Cossman, Kelly D	Battalion Chief/Paramedic	06/01/2009
419) Cox, Cameron	Firefighter/Paramedic	09/10/2018 (on LOA)
420) Cross, Justin	Firefighter/Paramedic	07/23/2013
421) Delano, Patrick	Firefighter/Paramedic	01/08/2018 (on LOA)
422) Dye, Erich	Firefighter/EMT	06/19/2017
423) Dyer, Matthew	Firefighter/EMT	10/16/2017
424) Fuderer, Nick	Firefighter/Paramedic	07/23/2018
425) Golonka, Douglas J	Firefighter/Paramedic	08/09/1989
426) Gorecki, Jay S	Full Time Firefighter/Paramedic	01/17/2005
427) Gray, Matthew R	Full Time Firefighter/Paramedic	07/06/2009
428) Grish, Gregory P	Firefighter/Paramedic	01/10/2008
429) Grossmann, Jonathan T	Lieutenant/Paramedic	01/22/2004
430) Hardy, Jason C	Full Time Firefighter/Paramedic	08/01/2005
431) Hedman, Kevin L	Full Time Firefighter/Paramedic	01/09/2008
432) Huh, Jay	Firefighter/Paramedic	08/22/2017
433) Jones, Timothy D	Deputy Fire Chief	11/22/1982
434) Kakovan, Michael V.	Firefighter/Paramedic	01/11/2016
435) Kotowski, Edward A	Lieutenant/Paramedic	11/22/1997
436) Kreher, Michael H	Firefighter/Paramedic	04/23/1992 (on LOA)
437) Kushner, Mitch	Fire Prevention Inspector	04/24/2017
438) Lahey, Padraic B	Firefighter/EMT	02/22/1983
439) Loverher, Robert	Firefighter/EMT	10/16/2017
440) Lynch, Michael	Firefighter/EMT	03/20/2017
441) Maihack, Darrin J	Firefighter/Paramedic	01/31/2000
442) McDonald, Brian T	Firefighter/Paramedic	01/17/2009 (on LOA)
443) Murray, Timothy	Firefighter/EMT	01/22/2005
444) Murray, Jr., Patrick K	Lieutenant/Paramedic	01/08/1991
445) Noga, Jason	Firefighter/Paramedic	01/15/2014
446) Oeltgen, Mark E	Battalion Chief	02/04/1992
447) Olsen, Scott J	Battalion Chief	10/03/1996
448) Pacocha, Michael	Firefighter/Paramedic	01/15/2009
449) Pioch, Erik	Firefighter/EMT	01/11/2016
450) Plonski, Andrzej J	Lieutenant/Paramedic	01/25/2004
451) Prestel, Walter V	Firefighter/EMT	07/08/2013
452) Rill, Markus	Lieutenant/Paramedic	11/03/2008
453) Roma, Anthony C	Full Time Firefighter/Paramedic	02/02/1998
454) Sekscinski, Arthur	Firefighter/Paramedic	08/10/2018
455) Senese, Jacob	Firefighter/Paramedic	01/07/2019
456) Smith, Drew R	Fire Chief	09/01/1981
457) Thomson, John W	Full Time Firefighter/Paramedic	07/08/2013
458) Tragesser, John D	Lieutenant/Paramedic	07/26/1989



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459)	Tsoulos, Gus	Firefighter/EMT	08/21/2002
460)	Zastrow, Carson	Firefighter/Paramedic	02/04/2019
461)	Collins, Patrick	Firefighter/EMT	06/24/2019
462)	Carnes, Benjamin	Firefighter/EMT	09/20/2019
463)	Berton, Alex	Firefighter/EMT	09/20/2019



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Running History of All Recruit Training Program Graduates To Date		
Class	Name <i>Member whose names appear BOLD were active or on a leave of absence as of December 2013.</i>	Department
1987	1. Bill Kulinski 2. Randy Kemp 3. Kevin Sluga	Denver, Colorado Fort Sheridan/Great Lakes
1988	4. Guy Boliaux 5. Jon Weinert 6. Jim Bednarz 7. Noel Gaines 8. John Jason 9. Peter Gutzmer 10. Dan Loch	Evanston Deerfield Marengo Buffalo Grove Elk Grove Village
1989	11. Bill Wilson 12. Tom Cleveland 13. Peter Ahlman 14. Tom Price 15. Tim O'Gara 16. David Lipp 17. Keith Taylor 18. Tim Olk 19. Dan Fick 20. Mike Longabaugh 21. Tim Jacks 22. Doug Golonka 23. Steve Carlsen 24. Joe Clemens 25. Andy Wienckowski	Arlington Heights Palatine Rural (retired) Evanston Evanston Skokie Glenview Palatine Downers Grove Fort Sheridan/Great Lakes Gurnee
1990	No class	
1991	26. Tim O'Malley 27. David Sudis 28. Tim Smeltzer 29. Patrick Murray, Jr. 30. Jim Kobyleski 31. Mike Ahlman 32. Steve Zourkas 33. Cynthia Strnad 34. Tony Klennert 35. Mike Clarke 36. Julia Mudloff 37. Brian Smith 38. Ken Anthony	Bartlett Northbrook Schaumburg Franklin Park Rolling Meadows Niles Police – LODD 4-8-05 Bartlett
1992	39. Bob Barone 40. Michael Janney 41. Tom Jones 42. Mark Oeltgen 43. Bill Ortlund 44. John Bielik	Arlington Heights Fort Sheridan/Great Lakes Prospect Heights Wheeling



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1993	45. Mike Carnes 46. Kevin Quill 47. Randy Ridge 48. Dan Nelson 49. James Nieciecki 50. Dale Klos 51. Rob Schroder 52. Ted Papuga 53. Derek Selzer (AHFA)	Glenview Glenview Glenview
1994 / 1995	54. Bill Schlichtman 55. Kevin Piasecki 56. Jusdon Beckner 57. Mark Davis	Skokie (disability) Palatine
1996	No class	
1997	No class	
1998	58. Anthony “Tony” Roma 59. Mark Stachura 60. Bryan Szymczak 61. Mike Pyzyna 62. Heidi Arndorfer 63. Nick Asta 64. William Behrens 65. Ted Casper	Prospect Heights Kenosha Huntley St. Charles Arlington Heights (disability) Barrington Countryside Waukegan
1999	No class	
2000	66. Darrin Maihack 67. Mark Pytlewicz 68. Derek Kwong 69. Joe Cerialo 70. Anthony Maentanis	RED Center Elk Grove Village Libertyville Evanston
2001	71. Randy Smith 72. Travis Wittmeyer 73. Vince Murphy 74. Larry Pezen 75. Dan Hemler 76. Matt Buzzard	 Barrington Countryside Palatine
2002	77. Derek Swierczek 78. Joe Greiss 79. Sean Kelly 80. Josh Pluda 81. Jeff Bott	Elgin Wheeling Lincolnshire-Riverwood
2003	82. David Jeglum (<i>attended the AHFA</i>)	Prospect Heights
2004	83. Jonathan T. Grossman 84. Ryan M. Petty 85. Andrej Plonski 86. Adam W. Rothenberg 87. Lukasz Szerlag 88. Gregory A. Zalewski	Arlington Heights Des Plaines Prospect Heights Palatine Des Plaines North Maine



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2005	89. Kevin Chapman 90. Jay Gorecki 91. Christopher Herling 92. Jonathan Hilbert 93. Shane Koeneman 94. James Krueger 95. Paul Miller 96. Tim Murray 97. Ryan Schuster 98. Stewart Watkins	Bartlett Prospect Heights Park Ridge Palatine Des Plaines Schaumburg Wheeling
2006	99. Brian Bos 100. Patrick Goy 101. Robert Herrmann 102. Adam Johnson - <i>Non-LODD during class</i> 103. James Stempien 104. Justin Ukleja 105. Jason Weglarz	Glenview Buffalo Grove Arlington Heights West Chicago Wilmette
2007	106. Damian Bazan 107. David Hassler 108. Christopher Jannusch 109. Chris Weglarz 110. James Kelly 111. Dan Zurawski	Evanston Des Plaines Evanston Schaumburg
2008	112. Robert Beckman 113. Kevin Blum 114. Greg Grish 115. Kevin Hedman 116. Patrick Herling 117. Mike Liska 118. Robert Lampen 119. Jason Rothenberg 120. Charles Tragas	Buffalo Grove Schiller Park Evanston Prospect Heights Skokie Elk Grove Village Skokie Naperville Batavia
2009 NIPSTA	121. Jessica Evans 122. Brian McDonald 123. Michael Pacocha	Chicago Highland Park Highland Park
2013 NIPSTA *denotes member already graduate NIPSTA prior to appointment	124. Sergio Delgado 125. Walter Prestel 126. John "Will" Thomson 127. Benjamin Johnson* 128. Donald Miller* 129. Marc DeSardi*	Crystal Lake Arlington Heights Barrington Countryside Mount Prospect Wauconda Orland Park
2016 NIPSTA	130. Michael Kakovan 131. Michael Long 132. Erik Pioch 133. Brian Leska	Hoffman Estates Deerfield Bannockburn Schaumburg
2017 NIPSTA winter	134. Daniel Leszka 135. Michael Lynch	Northbrook Prospect Heights
NIPSTA w/ Countryside	136. Erich Dye	



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2017 NIPSTA fall	137. Robert Loverher 138. Matthew Dyer	
2018 NIPSTA winter	139. Maxwell Driscoll 140. Patrick Delano 141. Tyler Hill	Elk Grove Village Gurnee
2019 NIPSTA winter	142. Senese, Jacob 143. Laterza, Luciano	Naperville
2019 NIPSTA summer	144. Carnes, Benjamin 145. Berton, Alex	

Female firefighters

Class	Name	Status
Pre-recruit program	1) Adriene Coulsen-Gray	Paid-on-Call
	2) Carolyn Teter	Paid-on-Call
1991	3) Cynthia Strnad	Paid-on-Call
	4) Julia Mudloff	Paid-on-Call
1998	5) Heidi Arndorfer	Paid-on-Call
2009	6) Jessica Evans	Paid-on-Call



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Running History of Full-Time Members To Date				
Hire date	Name	Rank	Prior PHFD service	Date of Resignation
05-01-2000	1. Donald R. Gould, Jr.	Fire Chief	Yes	Retired 09-16-2016
09-01-2001	2. Drew Smith	Deputy Chief	Yes	
09-01-2001	3. Timothy Jones	Deputy Chief	Yes	
06-13-2005	4. Alan Grzeslo	Battalion Chief	Yes	Retired 02-25-2019
06-13-2005	5. Paul Elsner	Captain	Yes	Terminated 4-28-08
06-13-2005	6. Robert Pyzyna	Battalion Chief	Yes	Retired 10-31-2017
08-01-2005, 1	7. Sean Kelly	Firefighter/Paramedic	Yes	06-25-2007
08-01-2005, 2	8. David Jeglum	Lieutenant	Yes	03-30-2019
08-01-2005, 3	9. Derick Swierczek	Firefighter/Paramedic	Yes	03-31-2006
08-01-2005, 4	10. Jason Hardy	Firefighter/Paramedic	No	
08-01-2005, 5	11. Lukasz Szerlag	Firefighter/Paramedic	Yes	01-01-2007
08-01-2005, 6	12. Josh Pluda	Firefighter/Paramedic	Yes	03-31-2006
04-05-2006	13. Adam Rothenberg	Firefighter/Paramedic	Yes	10-04-2009
01-01-2007	14. Jay Gorecki	Firefighter/Paramedic	Yes	
02-19-2007	15. Andrzej Plonski	Lieutenant	Yes	
07-17-2007	16. Kevin Jones	Firefighter/Paramedic	No	08-28-2008
12-15-2009	17. Eric Medernach	Firefighter/Paramedic	No	09-28-2010
06-17-2008	18. Mark Oeltgen	Battalion Chief	Yes	
10-01-2008	19. Anthony Roma	Firefighter/Paramedic	Yes	
11-03-2008	20. Markus Rill	Lieutenant	Yes	
06-01-2009	21. Kelly Cossman	Battalion Chief	No	
07-06-2009	22. Matthew Gray	Firefighter/Paramedic	No	
12-21-2010	23. Victor Arlis	Firefighter/Paramedic	No	09-15-2011
12-19-2011	24. Kevin Hedman	Lieutenant	Yes	
09-01-2018	25. Scott Olsen	Battalion Chief	Yes	
12-12-2018	26. John William Thomson	Firefighter/Paramedic	Yes	
02-05-2019	27. Tyler Hill	Firefighter/Paramedic	Yes	03-07-2019
06-17-2019	28. Michael Lynch	Firefighter/Paramedic	Yes	



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Running History of Full-Time Promotions To Date		
Promotion date	Name	Rank promoted to
08-17-2010	1. Alan Grzeslo	Battalion Chief
08-17-2010	2. Robert Pyzyna	Battalion Chief
08-17-2010	3. Mark Oeltgen	Battalion Chief
03-20-2012	4. David Jeglum	Lieutenant
03-20-2012	5. Andrzej Plonski	Lieutenant
03-20-2012	6. Kelly Cossman	Lieutenant
07-21-2016	7. Drew Smith	Fire Chief
09-01-2018	8. Scott Olsen	Battalion Chief
04-16-2018	9. Markus Rill	Lieutenant
01-01-2019	10. Kelly Cossman	Battalion Chief
01-01-2019	11. Kevin Hedman	Lieutenant
02-01-2019	12. Matthew Gray	Lieutenant



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Historical Log of All Apparatus Owned by the PHFD

Units in **BOLD** are still in active service

Year	Type	Signature(s)	Make/Mfr.	Pump GPM	Tank	Other
26	Pumper	?	Chevrolet	Dual 40 gallon soda acid tanks		Purchased in 1945
46	Pumper	#2 172	Dodge/Darley	300	500	
48	Pumper	#3 173	Ford/Darley	750	500	
50	Car	#4 174	Ford			"Pie wagon"
?	Tanker	176	?	?	?	
57	Car	Unknown	Ford station wagon			Used by fire chief
64	Squad	#5 175 Squad 9 909	Chevy			Utility body truck Breathing air cascade Generator
66	Car		Chevy			Chief's Station Wagon
66	Pumper	#2 172 Engine 9R	Ford/Darley	750	1000	Twin high-pressure booster reels
68	Tanker	#6 174 Tanker 9	Ford/Darley	750	1500	
73	Car	170 901	Dodge			Chief's Station Wagon
73	Ambulance	179 Amb 9 Amb 9R 912	Dodge/ Wayne			1 st ambulance
73	Pumper	171 Engine 9 Engine 39 Engine 9R	Ward LaFrance	1250	1000	
84	Pumper Squad	Squad 9 Squad 39	Ford/E-One	750	400	Combined old 172 and 175 into single unit
85	Ambulance	Amb 9 Amb 9R	Ford/Wheeled Coach			
85	Car	901	Dodge Monaco			Chief's car
89	Car	901, 900	Chevy			Chief's car
89	Tanker	174 Tanker 9	Ford/Darley	750	1500	'68 Ford/Darley tanker completely rebuilt by Darley, Monroe Truck and firefighters
91	Ambulance	Amb 9 Amb 39 Amb 9R	Ford/Road Rescue			Sold is 2007
92	Car	902	Ford Bronco			Command car
92	Pumper	Engine 9	Pierce	1250	1000	'73 WLF pumper completely rebuilt by Pierce



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Year	Type	Signature(s)	Make/Mfr.	Pump GPM	Tank	Other
92	Aircraft Rescue and Fire Fighting vehicle	Crash Truck 39	E-One Titan 4x4	1250	1000	Purchase used in 2004 from Lake Charles LA Regional Airport
93	Tanker	Tanker 9	Spartan/S&S	1250	3000	Retired in 2017
94	Car	901, 900 914	Ford Crown Victoria			Chief's car Reassigned in 1999 as FPB car
94	Aerial	Truck 9	Pierce	1500	300	100-foot ladder platform
96	Pumper Squad	Squad 9	Pierce	1500	750	Breathing air cascade 15KW generator 6000W light tower Refurbished in 2009 Sold to Jay, VT FD in 2014
97	Ambulance	Amb 39 Amb 9R	International/ Road Rescue			
99	Car	901, 900 901	Ford Expedition			Chief's car Reassigned in 2005 as Deputy Chief's car
2000	Ambulance	Amb 9 Amb 39	International/ Road Rescue			
2000	Car	901 915	Ford Explorer			Deputy Chief's car Reassigned in 2005 as staff car
2000	Car	904, 3901 914	Ford Explorer			Deputy Chief's car
2001	Car	902, 912 Battalion 9	Ford Van/AEV conversion			Incident Command Post Vehicle
2001	Pumper	Engine 39	American LaFrance/ Alexis	2000	750	Improvement made in 2010
2006	Ambulance	Amb 9 Amb 39	Ford/Med Tec			Shop number A2006
2006	Car	900	Ford Expedition			Chief's Car
2006	Pick Up	3901 916	Chevy 2500			Deputy Chief's car Reassigned in 2016 as staff car
2007	Car	901	Ford Expedition			Deputy Chief's car Retired in 2016
2007	Ambulance	Amb 9 Amb 9R	Ford/Med Tec			Shop number A2007
2008	Pumper	Engine 9	Spartan/Alexis	2000	750	
2008	Car	914	Chevy Impala			Fire inspector car
2009	Pick Up	915	Ford F-250 4WD			Snow plow equipped 2017: Outfitted as b/u to Batt. 9
2009	Ambulance	Amb 9	Ford/Med Tec			Shop number A2009
2012	Car	900 901	Chevy Tahoe			Fire Chief's car Deputy Chief's car
2014	Squad Pumper	Squad 9	Freightliner/ Alexis	1000	500	
2016	Car	901 900	Ford Expedition			Deputy Chief's car Fire Chief's car



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Year	Type	Signature(s)	Make/Mfr.	Pump GPM	Tank	Other
2017	Tanker	Tanker 9	Freightliner/ Alexis	1250	3000	
2017	Ambulance	A2006	Foster Coach remount of 2006 ambulance on to new Ford E-series gasoline chassis			
2018	Ambulance	A2007	Foster Coach remount of 2006 ambulance on to new Ford E-series gasoline chassis			
2019	Pick Up	Battalion 9	Ford F-250 4WD			Incident Command Post Vehicle



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